

| Issue | Associated risks | Associated opportunities |
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The \_\_\_\_\_ determines what internal and external issues could affect the University's ability to achieve the intended outcomes of its Environmental Management





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| In-house capacity  | <p>Risk of not having in-house capacity to upskill staff / deliver training on new technologies</p> <p>Associated costs with bringing in external personnel to deliver training</p>                | <p>Continuing to develop a strong infrastructure around new technologies</p> <p>Opportunity to collaborate with other institutions across the sector</p>                           |
| Introduction of new legislation                              | Failure to comply with new legislation may lead to penalties and legal action being taken against the University   | Incentive to improve compliance with environmental legislation   |
| Changes to existing legislation                              | Failure to comply with changes in legislation may lead to penalties and legal action being taken against the University  | Incentive to improve compliance with environmental legislation   |
| Technical legal requirements                                 | Wide range of technical requirements that the University must follow. This requires considerable effort to monitor and ensure compliance.  | Incentive to improve compliance with environmental legislation   |
| Cost of compliance   | Increased costs of achieving compliance may reduce funding for other aspects of EMS / EnMS   | Incentive to improve compliance with environmental legislation   |
| Awareness, communication, responsibility, and accountability | Lack of knowledge, understanding, and accountability to legal requirements can lead to non-compliance.   | <p>Staff and student engagement opportunities</p> <p>Opportunities to upskill staff and move with the green workforce agenda</p>   |
| GDPR / data breaches   | Information collected as part of EMS / EnMS creates additional risk of a data breach   | Increased data capture and management of data that supports environmental performance improvements   |
| Enforcement  | Lack of enforcement from regulatory bodies can make it difficult to motivate compliance and corporate social responsibility  |  |
| University's impact on the environment                       | <p>The University has a range of impacts on the environment including:</p> <p>Carbon emissions</p> <p>Air, land, and water pollution</p> <p>Damage to ecosystems and reduction in biodiversity</p> | <p>Improve environmental performance via EMS / EnMS</p> <p>Reflect on the opportunities associated with individual risks</p> <p>Improving quality of the University's services</p> |

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Nuisance  
Natural resource consumption

